

18 March 1952

**CAREER SERVICE COMMITTEE**

**Working Group on TRAINEES**

**Minutes of 14th Meeting 12 March 1952 10:30 A.M.**

**Present:**

25X1A9a

1. The minutes of the 12th and 13th meetings were approved as distributed.

25X1A9a

2. [REDACTED] presented a suggested change in Section III, 2. e., f. of the draft report. In order that the reason for having a member from Security on the Selection Board would be clear, [REDACTED] said that he would prefer to have no reference to the reasons for the presence of a Security Officer on the Board so that the Security Office would not be committed to any procedure or implied procedure. It was argued, however, that it was desirable to spell this out in detail. [REDACTED] agreed provided it was clearly stated that the files of the Security Office would not be made available to the Board. It was therefore agreed the presence of the Security Officer on the Board would be explained by making it clear that he was there to make available in such manner as was appropriate and within the policy of the Security Office data and information that was only available to the Security Office which would have a bearing on the selection of a candidate.

25X1A9a

25X1A9a

3. There was discussion of the question of making all recruiting and all intake of professional positions subject to the future Professional Training Program and the proposed Selection Board. It was agreed that there should be a cut-off point at the GS-11 level since the Agency was probably not mature enough at the present time to adopt such a rigid selection system for all new professional personnel. It was believed by the Working Group that it might be practical to require testing and assessment of all junior personnel whereas it would not be practical to require testing and assessment of all senior personnel. However, the testing and assessment facilities would be available for senior personnel at the request of the Assistant Director concerned.

25X1A9a

DOC 84	REV DATE 22 JUN 1951	8
ORIG ADMP	RPI 32	TYPE 01
ORIG CLASS 5	PAGES 2	REV CLASS C
JUST 22	NEXT REV 2011	AUTH: HR 70-2

~~SECRET~~ ~~CONFIDENTIAL~~

~~SECRET~~

~~CONFIDENTIAL~~

- 2 -

25X1A9a

4. A paper presented by [REDACTED] on Selection Boards was discussed and agreed to in principle. It was agreed that if the trainee Selection Board disapproved a candidate selected or sponsored by an Office, the Assistant Director of that Office could appeal to his appropriate Deputy Director whose decision would be final.

25X1A13c

6. It was agreed that the next meeting would be held on Tuesday, 18 March 1952 at 10:00 A.M.

7. The meeting adjourned at 12:35 P.M.

25X1A9a

[REDACTED]  
for the Working Group

Dists: [REDACTED]

25X1A9a

~~SECRET~~

~~CONFIDENTIAL~~